



## Governance, Leadership and Management

### Indicator-6.3

#### Faculty Empowerment Strategies

Metric No. 6.3.2.	Sl. No.	Additional Information
6.3.2: Average percentage of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the last five years	6.3.2	<ul style="list-style-type: none"><li>➤ Audit Report of DHSK Commerce College highlighting the budget head</li><li>➤ Application for reimbursement</li><li>➤ Certificate of participation</li></ul>

Authenticated  
*S. Bhagwati*  
Principal  
D.H.S.K. Commerce College,  
Dibrugarh

The Institution has effective measures for financial support to teaching faculty for career development programs. The college provides financial aids to faculty members for attending seminars/ faculty development programs by reimbursing their registration fees paid for seminars and FDPs. This has resulted in motivating the faculties to participate more in such programs for their academic growth. All the financial reimbursement made to faculty members has been duly audited. For instance, for the financial year 2022-2023, the reimbursement amount has been duly met and audited under the head **co-curricular activities** in the external audit report. Following are the audit certificate along with requisite application of reimbursement and certificate of participation by faculty members:

**AUDIT REPORT**

**OF**

**DHSK COMMERCE COLLEGE  
DIBRUGARH , ASSAM**

**FOR**

**THE FINANCIAL YEAR ENDED ON 31<sup>ST</sup> MARCH 2023**



**AUDITORS**

**DHEERAJ PODDAR & ASSOCIATES**

**Chartered Accountants**

Behind PWD Colony,

East Chowkidinghee, Sashan Para

Ph: 09864549387//09706646204

E-mail-dheerajpoddar2010@gmail.com

**DIBRUGARH, ASSAM**




**DHEERAJ PODDAR & ASSOCIATES**  
CHARTERED ACCOUNTANTS

BACK SIDE OF PWD COLONY,  
EAST CHOWKIDINGHEE, SASHAN PARA,  
DIBRUGARH, ASSAM, 786001  
Dial : +91-9864549387 / 9706646204  
Email: [dhceerajpoddar2010@gmail.com](mailto:dhceerajpoddar2010@gmail.com)

In our opinion and to the best of our information and belief and according to the said financial statements prepared on basis of above method of accounting policies gives true and fair view in accordance with significant accounting policy adopted by the college.

- i) In case of Receipts and Payments Account of the receipts and payments of the funds during the year ended on that date.

For, **Dheeraj Poddar & Associates**  
Chartered Accountants

  
**CA. Dheeraj Poddar**  
Proprietor  
Mem. No. 307690  
Firm Reg. No. 329126E  
UDIN- 23307690BGVAXU8595



Place: Dibrugarh  
Date: 28/08/2023



**DHEERAJ PODDAR & ASSOCIATES**  
CHARTERED ACCOUNTANTS

BACK SIDE OF PWD COLONY,  
EAST CHOWKIDINGHEE, SASHAN PARA,  
DIBRUGARH, ASSAM, 786001  
Dial : +91-9864549387 / 9706646204  
Email: dheerajpoddar2010@gmail.com

### INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying Receipts & Payment account of **DHSK COMMERCE COLLEGE [A/c COMMERCE COLLEGE FUND & OTHER FUNDS]**, DIBRUGARH, ASSAM – 786001 as at 31<sup>st</sup> March, 2023.

The Funds under examination for the period ending 31.03.2023 were-

1. Commerce College Fund
2. Library Fund
3. Union Fund
4. Development Fund
5. Women's Hostel Fund
6. Rusa Holding Fund
7. UGC Library Fund
8. RUSA Fund
9. RUSA SNA Fund
10. Examination Fund

We certify that the Receipts & Payments Account of the above funds are in agreement with the trial balance prepared by the organization.

We have obtained all the information's and explanations which to the best of our knowledge and belief were necessary for the purpose of our examination.

The Statement of account deal with this report are in agreement with the books of accounts subject to notes on accounts.

Under the scope of audit we have not verified the physical implementation of the programme activities at the grass root level and hence we are unable to comment on the same. We report that reliance is placed on the registers maintained and the statements provided by the management. The responsibility of correctness lies with the management. Our duty is to express an opinion on the statement produced before us.



**D.H.S.K. COMMERCE COLLEGE - DIBRUGARH - ASSAM**  
**A/C COMMERCE COLLEGE FUND**

**RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD 01.04.2022 to 31.03.2023**

RECEIPTS		AMOUNT (Rs.)	PAYMENTS	AMOUNT (Rs.)
<b>Rs. Opening Balance</b>			<b>Ta. Setting &amp; Moving Expenses</b>	69,508.00
Cash in Hand			- Printing & Stationery	6,28,204.00
Cash at Bank	50,65,359.62	50,65,359.62	- CCTV & Maintenance	23,417.00
<b>Rs. Total Fees Collection through Online</b>			- Telephone & Broadband Charges	78,128.00
Administration Fees	69,36,899.08		- Electricity Charges	2,89,591.00
Application Fees	1,59,000.00		- Bonorarium to Staff (827854+1019012)	18,66,966.00
Session Fees	17,72,400.00		- Electrical Goods	61,150.00
Fee	90,058.00		- Computer & IT Expenses	1,41,588.00
Less: Chargeback Charges	-1.00	68,89,318.08	- Professional Charges	1,47,200.00
- From DHE, Allow for NPS Students		62,56,940.00	- Refreshment	46,743.00
- GSI Premium Received from Employees		16,620.00	- Monthly Card & CMS	3,38,521.00
- Workshop & Seminar Reg. Fees		7,551.00	- Construction Repairs & Renewals (7921753+819458)	74,82,798.00
- & Con. Date Fund received from B.S.		3,28,716.00	- Generator & Maintenance	1,88,721.00
- games & Sports Refund (PT)		2,500.00	- SMS Certification Fee	5,900.00
- Data Charges Received		6,000.00	- Building Insurance Premium	13,599.00
- Canteen Rent		3,000.00	- ICT Annual Membership Fees	20,610.00
- Electricity & Generator Charges Received		75,000.00	- TA/DA & Conveyance	94,801.00
- Computer Course Fees		2,16,000.00	- Memento	16,650.00
- GSI Claim Received		76,349.00	- Students Welfare Expenses	43,000.00
- Bank Interest Received		1,32,208.83	- Wall Magazine Expenses	1,860.00
- Interest on PG/TO Account		1,28,758.00	- Games & Sports	1,68,548.00
- College Gym Fees		2,486.00	- D.U. Fuel Paid	3,22,115.00
- Colling of Old Scrap & Newspaper		10,900.00	- Fire Extinguisher	12,840.00
- GCC Card		50.00	- Electronic Voting System Wire Charges	35,400.00
- Stamp Charges Received		550.00	- PGCA Course Expenses	2,894.00
- Form Filled Up Fees		9,600.00	- Advertisement Expenses	47,682.00
- Golka Fee		500.00	- Lead Revenue	5,100.00
- ASACS Consultant		10,000.00	- Post Office Renewal Fees	150.00
- Vespas Rent Received		10,000.00	- Tata Sky Recharge	5,100.00
- GI Contribution of Ms. S. Goswami		1,231.00	- Youth Festival	38,716.00
- Application Fees for Cr. TV & Lib. Member		5,100.00	- Solar Light Expenses	1,87,750.00
- Late Fee Received		15,100.00	- Festival	29,285.00
- Staff Charges Cancelled		6,000.00	- NCC/NIS/SCOUT	3,760.00
- BTI Fees		160.00	- Culture & Music	33,512.00
- Transfer Fees		12,000.00	- Co-terminator	1,03,281.00
- GST Collection		1,73,720.00	- Debiting/Lecturer	10,145.00
- TDS Collection		75,929.00	- Contingency	1,18,982.00
			- Room Furnishing	76,073.00
			- Refund of Fees (7540+2440)	9,900.00
			- Deposit of 70% Govt Share of Tuition Fees FY 20-21	580.00
			- Deposit of 70% Govt Share of Tuition Fees FY 21-22	6,08,740.00
			- College Gym Instructor	1,680.00
			<b>Ta. Intra Fund Fees Transfer</b>	
			- Development Fund	6,82,500.00
			- Library Fund	2,41,000.00
			- Examination Fund	2,37,120.00
			- Union Fund	4,19,754.00
			- Bank Charges	6,960.46
			- D.S. B.Con. Total Expenses	1,69,843.00
			- UTRABOH Expenses	24,784.00
			- Contributed GSI Premium to Staff	16,610.00
			- Unclaimed GSI Premium to Staff	78,349.00
			- GSI Claim Benefit Paid	78,349.00
			- Computer Classes Expenses	1,68,570.00
			- Selection Committee Expenses	55,615.00
			- Refund of Interview Fees	3,300.00
			- GST Deposit	1,77,734.00
			- TDS Deposit & TDS Demand Payment (70429+ 540)	74,449.00
			<b>Ta. Closing Balance</b>	
			Cash in Hand	
			Cash at Bank	35,47,116.95
				<b>35,47,116.95</b>
		<b>1,95,33,731.45</b>		<b>1,95,33,731.45</b>

IN TERMS OF OUR REPORT OF EVEN DATE  
 For: DHEERAJ PODDAR & ASSOCIATES  
 Chartered Accountants  
 FRN 329126E

C.A. Dheeraj Poddar  
 Proprietor  
 Mem. No. 307990  
 UDIN: 23307990BGVAKU8888



*S. Lakshmi*  
 (Principal)  
 D.H.S.K. Commerce College  
 Date: 28/03/2023  
 Place: Dibrugarh

57

To  
The Principal  
DHSK Commerce College  
Zirugach  
Date 24/3/23

Subject: Application for reimbursement  
of money for seminar presentation.

(Through <sup>the</sup> IGAC Coordinator)

Sir,

With due respect I want to inform you  
that I have participated in one national  
and two international seminars in the  
year 2022-23 and paid registration fees accordingly.

Therefore I request you, kindly  
to reimburse the money according to the  
College policy.

Thanking You  
Yours faithfully

Dr. Bidisha Mahanta  
DHSK Commerce College  
Zirugach.

Forwarded to  
Principal Sir  
for necessary action

(Stamp)  
24/3/2023  
(IGAC Co-ordinator)

Printed by  
The College  
DHSK Commerce College  
Zirugach

International Seminar on  
Contributions of  
Sankaradeva and other  
Contemporary  
Vaishanava Saints of  
India to Mankind

ଆନ୍ତର୍ଜାତୀୟ ସଙ୍କରାଦେବ ଇତ୍ୟାଦି  
ସମ୍ପର୍କୀୟ ସାଧକମାନଙ୍କ ଦ୍ୱାରା  
ସମ୍ପାଦିତ କାର୍ଯ୍ୟକ୍ରମ

Organized by  
Sri Sankaradeva Sanskrit Samaj  
(Puri Prhalaja)

Date : 3<sup>rd</sup> of December, 2022  
Venue : Sankaradeva Manghar  
Premises, Puri, Odisha

*Certificate of Participation*


Sl: ISPP/DC/22/05

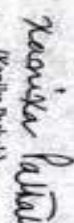
This is to certify that  
ଡଃ ବିନିମା ସରଢ଼

participated in the International seminar on Contributions of  
Sankaradeva and other Contemporary Vaishanava Saints of India to  
Mankind, organised by Sri Sankaradeva Sanskrit Samaj (Puri  
Prhalaja) on 3rd December, 2022 and presented a paper titled

\* ଉପରୋକ୍ତ ସମ୍ମିଳନୀରେ ଉପସ୍ଥାନ କରି ପ୍ରଦାନ କରାଯାଇଥିବା -  
in the international seminar.

  
(Dr. Udayanata Patra)  
Seminar Coordinator

  
(Dr. Binima Saradh)  
Seminar Coordinator

  
(Kanika Patra)  
President, Sri Sankaradeva  
Sanskrit Samaj, Puri Prhalaja



To,  
The Principal  
DHSK Commerce College  
Sibrangal

671

Date 30 March, 2023

Subject Application for reimbursement of money for participation of in workshop

(Through IGAC Co ordinator)

Sir,

With due respect, I would like to inform you that I participated in a workshop sponsored by Ministry of Education from 28/11/2022 to 02/12/2022 in the year 2022-23 and paid registration fee accordingly of ₹1500/-.

Therefore, I request you to kindly reimburse the amount according to the college policy, ₹1000/- only.

- Please find attached -
- (1) The payment receipt
  - (2) The confirmation mail of registration
  - (3) The certificate of the workshop

Thanking you,  
Yours sincerely,  
Nazrana Raqee Incharge  
(NAZRANA RAQEE)  
Asst Professor  
Department of English  
D.H.S.K. Commerce College

Forwarded  
to Principal Sir  
for necessary action  
30/3/23  
As per  
do the needful  
30/3/2023

ISSUED ON: 12/12/2022

**gian**

GLOBAL INITIATIVE OF ACADEMIC NETWORKS



Ministry of Education  
Government of India



Allgarh Muslim University



**GLOBAL INITIATIVE OF ACADEMIC NETWORKS**

**CERTIFICATE**

OF PARTICIPATION

THIS CERTIFICATE IS PRESENTED TO \_\_\_\_\_

Nazrana Haque, Assistant Professor

D.H.S.K Commerce College, Dibrugarh

For Completing the One-Week Short-Term GIAN Course on  
**Manuals of Motherhood: Meditations on Transnational Literary Tropes**

Held from 28/11/2022 to 02/12/2022

Sponsored by the Ministry of Education, Government of India  
Hosted by the Women's College, Allgarh Muslim University.

Prof. M J Wazir  
Local Coordinator GIAN  
Allgarh Muslim University

Dr. Kusumila Sarkar  
Course Coordinator  
GIAN Course SPASSP21  
Allgarh Muslim University

Prof. Nurgeneha Farhigan  
Foreign Faculty  
Uppsala University  
Sweden

Prof. Nazma Khatun  
Principal  
Women's College  
Allgarh Muslim University

V-690

2/6

Date: 03/04/23

The Principal  
OHSK Con College, Dibrugarh.

Sub: Reimbursement of Registration fees.

Through the Coordinator, IQAC.

Sir,  
With due honour I would like to inform you that I have participated and presented a paper in an International Conference, organised by Research Foundation of India on 31<sup>st</sup> January 2023. I have paid an amount of Rs. 1000/- as registration fees for the same. So, I request you to reimburse the registration fees.

Thanking you,

Yours faithfully  
Joydev Gogoi.  
Asst. of Prin  
OHSK Con College  
Dibrugarh.

Passed for Payment Rs. 1000/-  
Wages on Cheque No. 2010  
A/c No. 3554615714

- Encl:
- ① Certificate
- ② Money Receipt

Recd by  
do the receipt  
Joydev Gogoi  
Principal  
OHSK Commerce College  
Dibrugarh

Forwarded to  
Principal Sir for  
necessary actions.  
Srimony



# International Conference On

"Impact on Education Sector after Pandemic in the Field of Commerce, Management, Science, Medical, Engineering, IT and Humanities" (Multidisciplinary)



1400-0110000-010000

Jointly Organized by



08 January 2023  
Sunday  
**CERTIFICATE**

Sponsored by



This is to Certified that Prof./Dr./Mr./Ms./Mrs.

**Dr. Jaydev Gogoi**

Associate Professor, Dept. of Business Management, D.H.S.K. Commerce College, Dibrugarh, Assam

Participated in the International Conference on "Impact on Education Sector after Pandemic in the field of Commerce, Management, Science, Medical, Engineering, IT and Humanities" (Multidisciplinary) Jointly Organized by Govt. College Pithampur Dhar, Anis Smart College Indore, Research Foundation of India RFI CARE on 08 January, 2023 as Participant / Author and Presented a Research Paper Titled  
**IMPACT OF THE COVID-19 PANDEMIC ON THE INDIAN HIGHER EDUCATION SYSTEM**

In Technical Session III

Dr. Gogoi Jaydev  
Dr. Jaydev Gogoi  
Dr. Jaydev Gogoi  
Dr. Jaydev Gogoi  
Dr. Jaydev Gogoi  
Dr. Jaydev Gogoi  
Dr. Jaydev Gogoi

17

# Certificate of Appreciation

School of Arts, Humanities and Social Sciences  
REVA University, Bengaluru, India &  
The Indian Society for the Promotion of English Language  
and Literature (ISPPELL) &  
Liverpool John Moores University, Liverpool, England

This is to certify that  
Luku Morang, Assistant Professor

of DHSK Commerce College, Dibrugarh, Assam  
presented the paper titled Narrative of an Exotic and Militarized Region: Northeast India as  
Setting of Bollywood Movies  
during the 2-Day International Conference on "Narratives, Self, and Identities: Traditions  
and Innovations" held on 30<sup>th</sup> and 31<sup>st</sup> August 2021.

*L. Morang*

*G.A. Chansriyan*

*M. Dhananjaya*

Dr. Emma Roberts  
Associate Dean, Digital Engagement  
Liverpool John Moores University

Dr. G. A. Chansriyan  
General Secretary, ISPPELL

Dr. M. Dhananjaya  
Vice-Chancellor, REVA University, Bengaluru

Signature: [Signature]

Signature: [Signature]



Bengaluru, India  
Established as per the section 2(f) of the UGC Act, 1926  
Approved by AICTE, COA and BCI, New Delhi



V6-677

To  
The Principal  
DMSK Commerce College  
Dibangash

Date: 29/12/2023

Subject: Reimbursement of registration fees.

Respected Sir,

With reference to the subject cited above, I would like to inform you that I have attended the 75<sup>th</sup> All India Commerce Conference of Indian Commerce Association held on 22-24, December, 2022 at Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra.

In this regard, I would like to request you to reimburse the amount as decided. I have attached the registration fee payment details along with the certificate of presentation.

Thanking you.

Yours faithfully  
Pankaj Saha  
Asst Professor  
Dept. of Commerce  
DMSK Commerce College

Forwarded  
Principal Sir  
for necessary action

25/12/23  
N. Singh  
(1996 to present)

29/12/2023  
Dr. P. K. Saha  
for P. K. Saha

Passed for payment Rs. 1000/-  
Rupam Choudhary  
A/c No. 8574163793  
Principal DMSK Commerce College

Principal  
DMSK



# COMMERCE CONFERENCE - 2022

Annual Conference of India Commerce Association  
& International Seminar on

"India's March Towards \$5 Trillion Economy by 2024"

Organized by

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad  
& MGM University, Aurangabad



## Certificate of Presentation

This is to Certify that Prof./Dr./Ms./Mr. Sanjay S. Joshi

of BHJK Commerce College

College/University

has participated & Presented Research Paper entitled "Financial Literacy of the

College Student : An Evidence from Boom"

in the 73rd All India Commerce Conference of the Indian Commerce Association & International Seminar

on "India's March Towards \$5 Trillion Economy by 2024" Organized by Dr. Babasaheb Ambedkar Marathwada University,

Aurangabad & MGM University, Aurangabad from 22nd - 24th December 2022.

  
Session Chair

Session Co-Chair

  
Prof. Syed Atharuddin

Head Department of Commerce  
Dr. Shaikuna Bira Nalavi

Prof. (Dr.) Saemita Samanta

Vice-Chancellor, KJ Somaiya University, K

  
Prof. W. K. Sarwade


Dean, Faculty of Commerce & Management  
Dr. Babasaheb Ambedkar Marathwada University, A

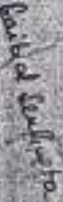
# Certificate of Participation


*Two-Day International Seminar on*  
**Climate Change:  
Impact and Resilience**

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This is to certify that Dr. Bidisha Mahanta of D H S K College, Dibrugarh participated and presented a paper "Assessing planetary pressure: A Human Development Approach" in the seminar organized by the Department of Zoology, Assam Don Bosco University in collaboration with Zoological Society of Assam held at Assam Don Bosco University, Tapasia Campus, Sonapur - 782402, Assam, India on 27-28 February 2023.

  
Dr (Dr) Stephen Mavalay  
Vice Chancellor  
Assam Don Bosco University

  
Prof. Saibal Gogoi  
Convener  
ISCCIP

  
Dr. Prasanta Kumar Choudhury  
Director  
School of Life Sciences



North Lakhimpur College  
(Autonomous)

Dept. of Assamese, Kheirani,  
Lakhimpur, North Lakhimpur, Assam - 787031

St. Paul's Cathedral Mission  
College

Dept. of Bangla, S.S.I. Raja Ramanna Roy  
Stram, Kolkata - 700019

## CERTIFICATE

This is to certify that

**DR. BIDISHA MAHANTA**

of DWSK Commerce College has participated in the International Seminar on **BHAKTI LITERATURE OF INDIAN SUBCONTINENT**, organised jointly by Dept. of Assamese, North Lakhimpur College (Autonomous), Assam and Dept. of Bangla, St. Paul's Cathedral Mission College, held on 25th & 26th March, 2023 at St. Paul's Cathedral Mission College, Kolkata, West Bengal. He/She has presented a paper. The paper was discussed and appreciated.

Date : 25<sup>th</sup> - 26<sup>th</sup> March, 2023; Venue : St. Paul's Cathedral Mission College, Kolkata, W.B.

No. of Author: 1

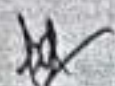
Title of the presented paper: অসমৰ গ্ৰামীণ অৰ্থনীতিৰ উন্নয়নত ভক্তি আন্দোলনৰ ভূমিকা (শ্ৰীমন্ত শংকৰদেৱ আৰু সত্ৰানুষ্ঠানৰ বিশেষ উল্লেখন সহ)



(Prof. Debasis Mandal)  
Teacher-in-charge  
St. Paul's Cathedral Mission College



(Dr. Biman Chandra Chetia)  
Principal, North Lakhimpur College  
(Autonomous)



(Dr. Sk. Makbul Islam)  
HoD, Dept. of Bangla  
St. Paul's Cathedral Mission College



(Dr. Arabinda Rajkhowa)  
HoD, Dept. of Assamese  
North Lakhimpur College (Autonomous)